

**National University Corporation Tohoku University**  
**Institute for Excellence in Higher Education**  
**Call for Applicants**

1. Number of positions and job title: We are seeking one professor
2. Affiliation: Institute for Excellence in Higher Education
3. Duties: Successful candidates will be engaged in first-year student education related to science as well as PhD supervisions as a principal investigator.
4. Required Qualifications and Conditions:  
Candidates must possess a doctoral degree and have distinguished achievements in the above-mentioned specialized field and in candidate's discipline field.
5. The main areas for which the successful candidate will be responsible:  
At Graduate School level
  - Discipline-based specific education for graduate studentsAt Undergraduate level
  - Introductory Science Experiments
  - Discipline-based Science education
6. Start Date: 1<sup>st</sup> Oct. 2023 or at earliest possible date
7. Salary and Benefits
  - (1) Salary: to be determined in accordance with Tohoku University's employment regulations. For those with 20 years of research and education experience after obtaining their doctoral degree: Approximately 9,000,000 JPY per one year.  
Allowances for transport, housing, and dependents may be provided depending on circumstances.
  - (2) Employment status: Full Time
  - (3) Term of office: Tenured
  - (4) Hours: The discretionary labor system for professional work shall apply.

Flexible Work Hours: The standard working hours are 8:30 to 17:15, but the actual working hours are at the discretion of each employee.

(5) Holidays: Saturdays, Sundays, National Holidays, New Year's Holidays (Dec. 29 - Jan. 3)

(6) Insurance: Admission into the MEXT Mutual Aid Association; provision of unemployment insurance and worker's accident insurance

## 8. Application materials

- (1) Curriculum Vitae (with photograph attached)
- (2) List of research achievements (research papers, patents, books, reviews, awards)
- (3) List of your educational achievements (the subjects you taught, the number of hours taught for each subject, and the grades that were taught)
- (4) Three major research papers (both printed and electronic files are acceptable) and a summary of the major papers (of around 300 words for each paper)
- (5) Summary of past educational and research achievements (of around 2000 words)
- (6) Summary of your aspirations regarding what you want to achieve in first-year students education and your specific discipline research (of around 2000 words)
- (7) One letter of recommendation

## 9. Application Deadline

Application documents must arrive by 23:59 (JST) on 3rd July 2023

## 10. Address to which applications should be sent

By e-mail:

Applicants are required to submit the above seven documents in pdf format with a password attached. The password must be provided by separate e-mail. Indicate "CISE2023-J1" in the subject field.

iehe-kobo@grp.tohoku.ac.jp

Documents submitted will not be returned.

## 11. Contact Details

Director of Institute for Excellence in Higher Education

Prof. Takizawa Hirotsugu

E-mail Address:

hirotsugu.takizawa.a4@tohoku.ac.jp

## 12. Remarks

- We may ask you to make a presentation during the selection process.
- We may request a visit to observe candidates (teaching, etc.) at their workplace as part of the selection process.
- Tohoku University promotes activities to increase Diversity, Equity, and Inclusion (DEI) and encourages people of varied talents from all backgrounds to apply for positions at the university.

Tohoku University's website about the DEI Declaration is here:

<http://tumug.tohoku.ac.jp/dei/>

- Pursuant to Article 8 of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, Tohoku University shall, as a measure for increasing the presence of women among the academic staff, prioritize the hiring of women deemed qualified for each job opening, based on impartial evaluation.
- Tohoku University has published 'Tohoku University-Live as Who You Are-Guidelines for Gender and Sexual Diversity' to provide explanations and details of how those at the university should respond with respect to diverse sexuality. The purpose of the guidelines is to create an environment in which all students, faculty, and staff respect diverse sexuality in their academic, research, and professional activities. Please see the Tohoku University Center for Gender Equality Promotion website: [http://tumug.tohoku.ac.jp/tu\\_guideline\\_rev2-2/](http://tumug.tohoku.ac.jp/tu_guideline_rev2-2/)
- Tohoku University has the largest on-campus childcare system of all Japanese national universities. This network comprises three nurseries: Kawauchi Keyaki Nursery school (capacity: 22) and Aobayama Midori Nursery school (116), both open to all university employees, as well as Hoshinoko Nursery school (120), which is open to employees working at Tohoku University Hospital. In addition, Tohoku University Hospital runs a childcare room for mildly ill and convalescent children which is available to all university employees.
- See the following website for information on these and other programs that Tohoku University runs to assist work-life balance, to support researchers, and to advance gender equality, including measures to promote childcare leave among male employees.

Tohoku University Center for Gender Equality Promotion website:

<http://www.tumug.tohoku.ac.jp/en>

Human Resources and Planning Department website:

<https://c.bureau.tohoku.ac.jp/jinji-top/external/a-4-kosodate/>