

National University Corporation Tohoku University
Institute for Excellence in Higher Education
Call for Applicants

1. Number of Vacancies and Job Title: One, Professor
2. Affiliation: Institute for Excellence in Higher Education, Center for Culture and Language Education
3. Responsibilities: The successful candidate will be engaged in Japanese language education for international students.
4. Required Qualifications and Conditions:

Candidates must possess a doctoral degree or its equivalent competence and have experience teaching the Japanese language in higher education. Candidates must also have the eagerness to take a leadership role in the Japanese language education reform.
5. The main areas for which the successful candidate will be responsible:
 - (1) Japanese language education for international students
 - (2) Intercultural Co-learning Class
6. Starting Date: April 1, 2025
7. Salary and Benefits:
 - (1) Salary: to be determined in accordance with Tohoku University's employment regulations. For those with 20 years of research and educational experience after obtaining their doctoral degree: Approximately 9,000,000 JPY per year.

Allowances for transport, housing, and dependents may be provided depending on circumstances.
 - (2) Employment status: Full Time
 - (3) Term of office: Tenured
 - (4) Hours: The discretionary labor system for professional work shall apply.

Flexible working schedule: The standard working hours are 8:30 to 17:15, but the actual working hours are at the discretion of each employee.
 - (5) Holidays: Saturdays, Sundays, National Holidays, New Year's Holidays (Dec. 29 - Jan. 3)

- (6) Insurance: Admission into the MEXT Mutual Aid Association; provision of unemployment insurance and worker's accident insurance

8. Application Materials:

- (1) Curriculum Vitae (with photograph attached) (prescribed form)

The form can be downloaded from the website:

https://c.bureau.tohoku.ac.jp/jinji-top/external/resume_cv/

- (2) List of your research achievements (books, research papers, presentations, etc.)
- (3) List of your educational achievements (the subjects you taught, the number of hours taught for each subject, the levels that were taught, etc.)
- (4) Reprints of three major research papers selected from the list (2) above (with summaries of the papers, around 300 letters in Japanese for each paper)
- (5) Summary of your past educational and research achievements (around 2,000 letters in Japanese)
- (6) Summary of your aspirations regarding what you want to achieve in the Japanese language education at Tohoku University (around 2,000 letters in Japanese)
- (7) One letter of recommendation
- (8) The name, affiliation, and contact information of an additional individual who can provide insight into your qualifications, separate from the recommender mentioned in item (7).

9. Application Deadline:

The application materials must arrive by 23:59 (JST) on May 7 (Tue), 2024

10. Address to which the application materials should be sent:

- By e-mail: iehe-kobo*grp.tohoku.ac.jp
(Replace * with @ in the e-mail address above when you send the materials by e-mail)
- Applicants are required to submit the materials listed above in PDF format with a password attached.
- The password must be provided by separate e-mail.
- Indicate “CLC2024-J1” in the subject field.
- Recommendation letters must be sent directly to the designated email address by the recommender, separately from the other application materials.
- The materials submitted cannot be returned.

11. Contact Details:

- For queries about the positions, please contact Prof. Natsue Sugaya, Institute for Excellence in Higher Education, Center for Culture and Language Education.
- E-mail: natsue.sugaya.e1*tohoku.ac.jp
(Replace * with @ in the e-mail address above when e-mailing)

12. Remarks:

- We may ask candidates to make a presentation during the selection process.
- Tohoku University promotes activities to increase Diversity, Equity, and Inclusion (DEI) and encourages people of varied talents from all backgrounds to apply for positions at the university.

Tohoku University's website about the DEI Declaration is here:

<http://tumug.tohoku.ac.jp/dei/>

- Pursuant to Article 8 of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, Tohoku University shall, as a measure for increasing the presence of women among the academic staff, prioritize the hiring of women deemed qualified for each job opening, based on impartial evaluation.
- Tohoku University has published 'Tohoku University-Live as Who You Are-Guidelines for Gender and Sexual Diversity' to provide explanations and details of how those at the university should respond with respect to diverse sexuality. The purpose of the guidelines is to create an environment in which all students, faculty, and staff respect diverse sexuality in their academic, research, and professional activities. Please see the Tohoku University Center for Gender Equality Promotion website: <https://dei.tohoku.ac.jp/vision/about/>
- Tohoku University has the largest on-campus childcare system of all Japanese national universities. This network comprises three nurseries: Kawauchi Keyaki Nursery school (capacity: 22) and Aobayama Midori Nursery school (116), both open to all university employees, as well as Hoshinoko Nursery school (120), which is open to employees working at Tohoku University Hospital. In addition, Tohoku University Hospital runs a childcare room for mildly ill and convalescent children which is available to all university employees.
- See the following website for information on these and other programs that Tohoku University runs to assist work-life balance, to support researchers, and to advance gender equality, including measures to promote childcare leave among male employees. Tohoku University Center for Gender Equality Promotion website: https://dei.tohoku.ac.jp/vision/consulting/for_family/

Human Resources and Planning Department website:
<https://c.bureau.tohoku.ac.jp/jinji-top/external/a-4-kosodate/>